



WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

# National Women's Business Enterprise Certification

to

ON-DEMAND SERVICES GROUP, INC. DBA On-Demand Group

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Development Center - Midwest, a WBENC Regional Partner Organization.

Certification Granted: November 30, 2008

Expiration Date: November 30, 2024

WBENC National Certification Number: 2005111719

Authorized by Emilia DiMenco, President & CEO Women's Business Development Center - Midwest



NAICS: 541512, 541511, 541519, 541690, 561320  
UNSPSC: 80101507, 80111608, 80111609, 80111610, 80111711, 80111712, 80111713, 80111716, 81111600

