

If you or your business want to grow or stay relevant, change is inevitable, and it affects people at every level. Evocent can team up with you to navigate the human side of change that requires much more than a business plan. Leadership coach Christine Pouliot works with businesses and leaders who understand the value and complexity that people bring to an organization and who want to eliminate losses and pain points, optimize performance and engagement, and elevate individuals who matter. Whether you're transforming a product line, moving headquarters, stabilizing a company through a disruptive event or experiencing a personal career transition, Evocent will support you and your team with a clear path so that people and business grow stronger together. Evocent offers tailored solutions for executives and businesses, bringing tried and true leadership and emotional intelligence principles to diverse landscapes – aligning human engagement with critical business objectives.

We specialize in:

- Leadership during organizational and personal change,
- Accelerating change adoption and productivity during disruptive changes,
- Improving organizational alignment and agility,
- Creating cohesive and culturally sensitive teams,
- Developing collaborative leaders and employee capacity,
- Global leadership development
- Science, Technology, Engineering and Math (STEM) field individuals and leaders

Services:

- **For Executive Leaders:** While you are focused on business execution, sometimes you need an outside resource to help think about how change will impact individuals at every level of the organization. While you are focused on bottom-line business objectives, Evocent will team up with you to create a human-centered plan to lead effectively and optimize your most valuable and complex resource: people.
- **For Leadership Teams:** Aligning your team under a business plan and vision is critical. Aligning your team under a people plan is just as – if not more – consequential. From workshops to 1:1 coaching and development, Evocent will help you equip your management team for critical conversations, cultural sensitivity and resiliency with new levels of emotional intelligence and leadership skills.
- **Executive career transitions:** As a seasoned leader, your moves make waves – in your own life and the lives of others. Whether stepping out, stepping in or looking for your next big role, Evocent will support you with the practical and the intangibles – defining your personal brand, establishing a presence and narrowing in on goals and harnessing your influence.

Expertise:

- Over 30 years of experience in operational leadership for a Fortune 50 company, Cargill Inc.
- Led teams >300 employees/contractors working across six continents
- Led major global outsourcing and transformation
- Led global acquisition integration
- Developed numerous global leaders
- Managed budgets >\$40mm USD
- Lived and worked abroad
- Lead examiner for performance excellence program
- Certified by the largest and oldest coaching school (CTI) and the largest International professional organization for coaches (ICF)

Clients: St. Catherine University, Carlson Rezidor, Redpath Consulting Group, Manifest Technologies, NAMSA, US Bank, CSM Corp, TribalNet, DuPont, RomerLabs, Mortenson, RBC, LSEQ, Polaris, AALF, VMWare, Microsoft, Intuitive Surgical, Agilent Technologies, 3M and more. Individual clients from Fortune 500 companies including: Oracle, Cargill Inc, SPS Commerce, Slalom, Tata Consulting Services, Target, CHS Inc., UHG, Honeywell, 3M and more.

Owner: Christine M Pouliot



Christine is a trusted coach, consultant and maker of global leaders. Believing in “Evoking the Possible,” Christine builds confidence in clients to help them navigate through periods of transition and change. Having led large teams through major global outsourcing, restructuring, acquisition integration and downsizing, Christine has been in the trenches and knows the challenges, first-hand. Keenly aware of the chief concerns for executives during these times – retaining key talent, maintaining productivity levels and delivering solid customer service -- Christine provides 1:1 executive and leadership development coaching, facilitated workshops and change leadership consulting. She is certified by the Coaches Training Institute (CTI) and the International Coaching Federation (ICF).

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WBE – 1600330

CAGE – 7RDK4

NAICS Codes:

541611 – General Management Consulting

541611 – Strategic Planning

541612 – HR Consulting/Organizational Development

541611 – Reorganization consulting

611430 – Professional Development Training

561110 – Executive management Services



Evocent Leadership Development

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