



# THE MOVE Collective

Align. Develop. Transform.

## CAPABILITY STATEMENT

The MOVE Collective is a Minnesota-based organizational development, leadership, and community engagement consulting firm that helps organizations strengthen leadership, improve communication, build healthy workplace cultures, and create actionable strategies that drive sustainable results.



### COMPANY OVERVIEW

We partner with government agencies, educational institutions, nonprofits, workforce organizations, and community-serving entities to improve organizational effectiveness through facilitated dialogue, leadership development, strategic planning, workforce engagement, and culture transformation.

Our approach combines human-centered facilitation, practical implementation, and measurable outcomes to help organizations navigate change, strengthen relationships, and build stronger communities.

### CORE COMPETENCIES

#### ORGANIZATIONAL DEVELOPMENT & STRATEGIC ALIGNMENT

- Organizational assessments and alignment initiatives
- Strategic planning facilitation
- Change management and transition support
- Process improvement and implementation planning
- Action plan development and accountability structures

#### LEADERSHIP DEVELOPMENT

- Leadership coaching and development programs
- Executive and leadership team intensives
- Emerging leader development initiatives
- Team effectiveness and leadership alignment workshops
- Values-based leadership training

#### WORKPLACE CULTURE & EMPLOYEE ENGAGEMENT

- Culture assessments and improvement strategies
- Communication and collaboration workshops
- Employee engagement initiatives
- Trust-building and team development programs
- Conflict resolution and facilitated dialogue

#### WORKFORCE & COMMUNITY DEVELOPMENT

- Workforce readiness and professional development training
- Community engagement and stakeholder facilitation
- Re-entry and workforce transition support programs
- Civic engagement initiatives
- Leadership cohort development

#### FACILITATION & STAKEHOLDER ENGAGEMENT

- Public engagement facilitation
- Strategic convenings and workshops
- Community listening sessions
- Cross-sector collaboration initiatives
- Meeting design and facilitation



#### PAST PERFORMANCE (REPRESENTATIVE)

- ✓ **Culture Transformation Initiative** – Facilitated organizational culture workshops resulting in improved communication, stronger team alignment, and implementation of actionable culture improvement strategies.
- ✓ **Leadership Alignment Intensive** – Designed and facilitated executive leadership sessions focused on decision-making, communication, and organizational priorities, resulting in improved leadership cohesion and accountability.
- ✓ **Community Engagement Program** – Led stakeholder engagement sessions that increased participation, strengthened community relationships, and informed strategic planning efforts.

### DIFFERENTIATORS



Alignment-centered methodology that turns conversations into actionable outcomes



Ability to bridge organizational strategy, leadership development, and community engagement



Expertise facilitating complex discussions among diverse stakeholders



Customized solutions designed for government, nonprofit, workforce, and community-serving organizations



Focus on measurable impact, sustainable implementation, and relationship-centered leadership

### NAICS CODES

541611	Administrative Management and General Management Consulting Services
541618	Other Management Consulting Services
541990	All Other Professional, Scientific, and Technical Services
611430	Professional and Management Development Training

### CERTIFICATIONS & REGISTRATIONS

UEI:	URVMS11DB7N3
Minnesota Supplier ID:	0001224534
SAM Registration:	Active
Business Type:	Small Business
State of Minnesota Registered Vendor	

### CERTIFICATIONS

SBE | WBE | MBE | ESBE

### TARGET AGENCIES

#### Federal

- U.S. Department of Labor
- U.S. Department of Housing and Urban Development
- U.S. Department of Education
- Small Business Administration

#### State & Local

- State of Minnesota
- Counties and municipalities
- Workforce development boards
- Housing authorities
- School districts
- Community action agencies



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#### CONTACT INFORMATION

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THE MOVE COLLECTIVE DELIVERS STRUCTURED CLARITY, ALIGNED LEADERSHIP, AND SUSTAINABLE IMPACT FOR PUBLIC-SERVING INSTITUTIONS.