

BUILDING TRUST, MANAGING RISK, PROVIDING TRANSPARENCY, AND EXCELLENCE IN EXECUTION



At Zachary Construction, transparency isn't just a principle—it's the foundation of everything we build. As a family-owned company, we bring decades of expertise and an unwavering commitment to integrity, ensuring that every project reflects our dedication to quality, collaboration, and client success.

Our team, brings a wealth of expertise in managing complex projects, overseeing multi-million dollar budgets, and leading high-performing teams of professionals.

With experience in managing various project types, we excel in navigating entitlements, financial management, cost analysis, and negotiations to deliver results-driven solutions.

KEY DIFFERENTIATORS

30+

YEARS OF EXPERIENCE

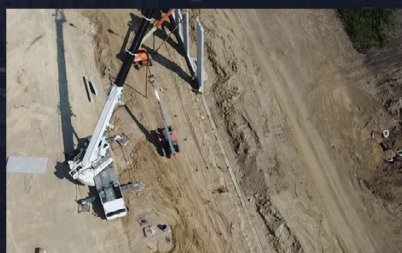
OVER
315+

PROJECTS

\$34+

MILLION ACROSS DIVERSE
SECTORS

- **Proven Leadership:** Led by Louis Zachary, a construction industry veteran with experience at top firms such as Doran, Oppidan, Opus, CSM, and United Properties.
- **Strong Technology Integration:** Expertise in advanced construction tools such as Procore, Timberline, and On-Screen Takeoff to enhance project accuracy.
- **Client-Centered Approach:** Dedicated to on-time, on-budget and high-quality project delivery with a focus on clear communication throughout.



Louis Zachary, CEO
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ZACHARY
CONSTRUCTION GROUP

CONTACT US TODAY

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CORE COMPETENCIES

- **Design-Build Services:** Seamless integration from concept to completion, ensuring streamlined communication and project efficiency.
- **Construction Management:** Expert oversight with strategic planning to control budgets, timelines, and quality.
- **General Contracting:** Precision execution using trusted industry partnerships and skilled trade professionals.
- **Risk Mitigation Expertise:** Leveraging our roots in The Zachary Group of Companies, we incorporate extensive Real Estate and insurance knowledge to safeguard projects.
- **Stakeholders Collaboration:** Proven ability to engage with clients, architects, and subcontractors to ensure shared goals are met.

CERTIFICATIONS



CAPABILITY STATEMENT



Louis D. Zachary | President & CEO

With over 35 years of extensive experience in the construction industry, Louis Zachary has established himself as a seasoned expert in project management, construction oversight, and team leadership.

His career is marked by a commitment to excellence, innovation and safety, contributing to numerous successful projects across various sectors.

lzachary@zacharyconstruction.com
612.865.9075



Steven W. Zachary II | CFO

Steven Zachary II has provided leadership and guidance to The Zachary Group's suite of existing family-owned businesses including legal, insurance and real estate.

Steven's unwavering commitment to excellence and unparalleled expertise has enabled the growth of multiple organizations under The Zachary Group family of companies.

steven.zachary@zacharycompanies.com
612.205.6967



Jesse Xiong | Director of Project Management

A former Mortenson veteran, Jesse Xiong has over 21 years of success overseeing all phases of multimillion-dollar construction, infrastructure, residential, and multifamily projects for public and private-sector clients. Backed by strong credentials and a proven history of on-time, on-budget and high-quality project completions.

jxiong@zacharyconstruction.com

612.839.3934



Steven R. Grant | Director of Business Development & Strategy

Steven Grant is a dynamic leader in commercial real estate, known for his innovative problem-solving approach and ability to forge strong connections. With extensive experience in business development, project management, and marketing. He focuses on ground-up and remodel real estate opportunities while building lasting client relationships. His background in construction and development provides unique insights for navigating complex deals.

sgrant@zacharyconstruction.com

612.707.7768



Tessa Mullen | Business Operations Manager

Tessa Mullen has over 20 years of expertise in both commercial and residential architectural design, her deep-rooted experience is complemented by her real estate broker's license and provides unparalleled proficiency in land acquisition and property development to project completion, ensuring excellence at every step.

tmullen@zacharyconstruction.com

651.283.1500



Amanti Melkamu | Director of Marketing

Amanti Melkamu has provided creative leadership and innovative solutions in design and strategy design across diverse industries. Amanti's expertise in web design, branding, and digital transformation has driven business growth and enhanced user experiences for organizations ranging from small businesses to Fortune 500 companies.

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