

Leslie Kathleen Harrell-Latham
FLOTUS II Holdings, Inc. DBA The Contingent Plan
121 N Washington Ave N #400
Minnesota
Minneapolis, MN 55401

Dear Leslie Kathleen Harrell-Latham:

Thank you for submitting an application to become certified in the Central Certification Program (CERT) sponsored by Hennepin County, Ramsey County, and the City of Saint Paul. This is to notify you that the review is now complete and the results are as follows:

Your company meets the requirements for Small, Minority, and Women Business Enterprise (S/M/WBE). Your company will be coded in our database and directory accordingly with the following product/service description and North American Industry Classification System (NAICS) Codes:

The Contingent Plan helps real people connect with the right jobs by removing the barriers created by talent acquisition technology. Native American, woman-owned company that serves employers with recruiting, staffing, and outplacement services. Our team of professionals work with jobseekers to provide resume writing, career coaching, cover letters, and LinkedIn profile building services. We do this with proven methods built upon our unique expertise in talent acquisition technology and the insights of our recruiting team.

NAICS Codes:

NAICS 561410: RESUME WRITING SERVICES

NAICS 561311: EMPLOYEE RECRUITMENT SERVICES (NON-EXECUTIVE

Your certification with the CERT Program is valid for three years. Your company's certification expiration date is December 6, 2025. You will be asked to update key company information periodically, but at least once every three years. Meanwhile, it is your responsibility to notify this office in writing of any changes to directory information such as your company's address, telephone number, or products/services. In addition, you are required to notify this office in writing of any and all changes which could affect your company's eligibility to participate in the CERT Program within 30 days of such change.

Questions regarding your certification may be directed to the CERT Program Coordinator at 651-266-8900.

Sincerely,

Serena Boyce
CERT Certification Specialist

CERT Program
651-266-8900
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<https://cert.smwbe.com/>