

CAPABILITIES STATEMENT

Rangam: High-performing Minority, Woman, and Disability-Owned Total Talent Management firm, providing multiple workforce solutions:

Contract
Contract to Hire
Direct Hire

Payroll Services
Direct Sourcing
SOW

NAICS Codes:

561320: Temporary Services
561330: Professional Employment
541214: Payroll Services
ISO certification: 27001:2013

Mission: Accelerating Meaningful Employment for Everyone



Global Talent Attraction platform offering recruitment assistance through contract, direct hire, SOW, Payroll and Direct Sourcing services.



Custom Disability hiring framework offering training, education and an end-to-end solutions to attract, hire, onboard, support, and retain talent with autism, neurodivergence, and disabilities.



A DE&I program attracting veteran talent to prepare and support candidates throughout their career.



Talent Arbor is a collaborative program management tool designed to drive engagement and improve results for Diversity, Equity, Inclusion, and Belonging (DEIB) programs.



Rangam's creative agency leveraging unique capabilities of autistic, neurodivergent, and disabled talent to generate high levels of creative work.



Impact



87%
Retention



80%
Shortlisted



72%
Submission
to Interview



95%
Response
Rate



2,000+
Applicants in
Database



4-12hr
Response
Time



Industries



IT/Engineering



Clinical



Administrative/Clerical



Life Scientific/
Pharma



Healthcare



Accounting/Finance



Company Information



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