

Capabilities Statement – Ponder Diversity Group LLC (PDG)

I. **Introduction:**

- Ponder Diversity Group LLC (PDG) is a distinguished provider of diversity, equity, and inclusion (DEI) legal consulting services. As a minority woman-owned business, PDG is dedicated to promoting diversity and supporting government agencies, nonprofit organizations, public and private companies, professionals, and entrepreneurs. With a focus on DEI, government contracts, and government procurement, PDG has established itself as an industry leader, providing exemplary legal representation and consultation to clients nationwide.

II. **Key Services:** PDG offers a comprehensive range of specialized professional services in the following areas:

- Diversity, Equity, and Inclusion (DEI): PDG excels in developing and implementing DEI initiatives for local, state, and federal agencies. Our team of highly experienced attorneys and consultants offers consultation and assistance in creating government regulations, policies, legislation, and programs that promote DEI in diverse communities and disproportionately impacted areas.
- Government Contracts and Procurement: With extensive expertise in government contracts and procurement, PDG represents government contractors, major corporations, and not-for-profit organizations before federal, state, and local agencies. We also cater to small and diverse businesses seeking guidance in navigating government procurement processes.

III. **Management and Leadership:** At the helm of PDG is Anita Ponder, the Chief Executive Officer and General Counsel, who brings her award-winning legal acumen and leadership as the President and Chief Diversity Officer.

IV. **Diverse and Highly Acclaimed Team:** PDG prides itself on its diverse team, comprising approximately fifteen (15) attorneys, consultants, teaming partners, and administrative staff.

- Our team members represent a rich array of backgrounds, experiences, and expertise, ensuring a well-rounded approach to delivering specialized professional services. Our strong ethical standards, exceptional legal and consulting services, and outstanding professional accomplishments have earned them accolades and recognition throughout our careers.

V. **Experience and Scope:** PDG has successfully served clients in both the public and private sectors, catering to government agencies, government contractors, and subcontractors nationwide. Our corporate offices are strategically located in the prestigious Willis Tower in downtown Chicago, Illinois.

VI. **Project Capacity:** PDG is well-equipped to handle projects of any scale, drawing upon our vast experience, capabilities, and financial resources. Whether a project is large or small, we are committed to delivering exceptional results and exceeding client expectations.

In conclusion, PDG's unwavering dedication to promoting diversity, equity, and inclusion, coupled with our profound experience in government contracts and procurement, makes us the ideal partner for clients seeking comprehensive and impactful solutions.